In July 2020, a group of nonprofit organizers spoke on a SVCN panel entitled “Empowering the Community We Pledge to Serve.” After their powerful discussion (which you can see here), the SVCN team asked them how we could support them and their organizations in furthering their work and messages, and, among other ideas, they brought up the idea of a nonprofit equity pledge, inspired by a pledge that had been circulating locally among elected officials. This led to a draft of a pledge being circulated and improved on by numerous nonprofit leaders including the original “empowerment panel;” attendees of SVCN’s July Nonprofit Town Hall; SVCN’s Leadership Team, Board, and Racial Equity Diversity and Inclusion (REDI) Committee; the Race Equity Action Leadership coalition, a group of nonprofit leaders who meet weekly to advance racial justice policies; and finally, several youth members of Fresh Lifelines for Youth’s Youth Advisory Council.

We acknowledge the authors of these equity pledges for their inspiration:
- Silicon Valley Philanthropic Pledge
- Americans for the Arts
- Silicon Valley Elected Officials

Additional source documents:
- Why Lead With Race? (Government Alliance on Race & Equity, GARE)
- The Anti-Oppression Network, Terminologies of Oppression Disability and Access

SIGN THE NONPROFIT RACIAL EQUITY PLEDGE HERE.